

# ECCA ReadyPay

## A Payroll System With Built in HR Functionality — An All In One Solution

With ECCA's payroll system, ReadyPay, you not only get an exceptionally fast, consistently accurate payroll system, but you also get built in HR Functionality. You get an HRIS management solution that streamlines administrative tasks, improves communication, reduces costs, and provides instant reports and analysis. ECCA's comprehensive system gives you total control over your payroll and human resource information with easy-to-read reports and detailed information on your desktop.

### PAYROLL SYSTEM

ECCA's Payroll service gives you:

- Direct Deposit
- Electronic Tax filing (EFTPS)
- Departmental Labor Distribution
- All Federal, State, and Local Tax Filings
- New Hire Reporting
- Electronic Time Clock Interface
- General Ledger Reporting
- 24 Hour Turnaround
- Gross to Net Pay Calculation Prior to Processing
- Third Party Agency Checks for Credit Unions, Garnishments, Insurance, etc.
- Pressure Sealed Payroll Checks, Ready to Mail
- PC Input Software
- Over 100 Standard Reports
- Vacation, Sick and Holiday Accruals
- Easy-To-Use Report Writer
- Laser Printed Reports and Checks
- Workers Compensation Reporting
- Magnetic Media Filing



continued →

### HR SYSTEM

ECCA's Human Resources System augments the standard payroll database with powerful, flexible, and user-friendly fully-integrated personnel information tracking.

Everything you currently track in a spreadsheet or in a file can now be tracked with ECCA's Human Resources Module.



#### Key Human Resource Functions Include:

- Employee data history tracking and change log
- Employee notifications and alerts
- Pay grades and steps
- Employee warnings, disciplinary actions and grievances
- Employee training and license tracking
- OSHA Illness and injury tracking and reporting
- Advanced reporting and query capabilities
- Document, form and file management
- Expiration and renewal alerts
- Comprehensive employee demographics
- Advanced database capability with user defined fields, tables and tabs

continued →

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## PAYROLL SYSTEM *continued*

### TAX FILING SERVICE:

- Simplified Payroll Tax Filing and Reporting
- Guaranteed On-Time & Accurate Compliance
- No Penalty Liability for you
- All Federal, State and Local Filings



### VeriFund

Provides every client with a quarterly reconciliation statement detailing all debits and credits, including the federal EFT acknowledgement number.

## HR SYSTEM *continued*

- FMLA and leave of absence tracking
- Employee reviews and performance
- Extensive standard and custom reporting
- Company issued equipment and assets
- EEO Reporting
- I-9 Verification
- Employee insurance and benefit tracking
- Employee emergency contacts
- Event Tracking
- Skill Tracking
- Position and Job Titles
- Salary History
- Previous employment and education



***Payroll + Tax Filing + Human Resources = ECCA's ReadyPay***

**For more information, please e-mail us at [info@benefitprovidersllc.com](mailto:info@benefitprovidersllc.com)  
or visit us at [www.benefitprovidersllc.com](http://www.benefitprovidersllc.com)**

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